

**Immaculate Conception Academy**  
**A Cristo Rey School in the Dominican Tradition**

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**Job Posting: Full-time First Semester Substitute Biology teacher**

**Immaculate Conception Academy**

Immaculate Conception Academy, sponsored by the Dominican Sisters Mission San Jose, is an all-girls Cristo Rey high school in the Mission District of San Francisco. The school is in its 134th year of operation and in its 8<sup>th</sup> year as a member of the Cristo Rey Network ®. In the 16-17 year, the Cristo Rey Network includes 32 high schools that provide a quality, Catholic, college preparatory education to more than 10,000 urban high school students from families of modest financial means. All students at Cristo Rey Network schools participate in a work-study program through which they finance part of the cost of their education, gain real world job experience, grow in self-confidence, and realize the relevance of their education. Member schools utilize a longer school day and year, academic assistance, and counseling to prepare students for success in college.

**Job Description**

**Biology teacher for the first semester (8/14-12/15/17): five sections of sophomore Biology instruction, including one honors section. Shared teaching faculty responsibilities, including acting as homeroom moderator.**

In addition to personal and professional integrity and the ability to maintain professional, productive relationships with students, parents and colleagues, ICA teachers must demonstrate competency in the following areas:

- Mastery of Subject Matter
- Lesson Planning and Preparation
- Effective Classroom Management
- Use of Highly Effective Teaching Strategies
- Frequent Updating of PowerSchool Gradebook & assignment posting on Google Classroom
- Knowledge of Individual Needs
- Evaluation of Student Progress
- Communication with Parents

**Teachers are expected to uphold the mission and philosophy of the school.  
Teaching credential preferred.**

**Compensation**

Salary depending on experience.

**Application Process**

Please submit resume and cover letter to:  
Lisa Graham, Principal: lgraham@icacademy.org