

IMMACULATE CONCEPTION ACADEMY

CORPORATE WORK STUDY PROGRAM

The Cristo Rey Network

Cristo Rey Network® Schools bill themselves as "schools that work". This is, quite literally, the truth. A Cristo Rey Network® high school provides high quality, private, college preparatory education to students from low income households. The bedrock of a Cristo Rey model high school is the Corporate Internship or "work-study" program which places students into entry level clerical positions and generates much needed revenue for the school. When they reach full enrollment, Cristo Rey Network® high schools are able to cover up to 90% of their operating expenses through the work program and a modest tuition.

The Corporate Work Study Program began in 1996 with the founding of the Cristo Rey Jesuit High School in Chicago.

The Cristo Rey model expanded to a nationwide network with funding from the B.J. Cassin Educational Initiative and Bill and Melinda Gates Foundations. In 2009, the Cristo Rey Network® will include 24 schools with over 6,000 students.

By partnering with local business and not-for-profit organizations, Cristo Rey model schools are changing the face of urban education in the United States.

The Corporate Work Study Program is a win-win situation. It's a win for students and it's a win for the organizations employing them. By assuming the role of an employee hiring agency, Cristo Rey Network® high schools have streamlined the process for employing their students. The students are not on the payroll of the employing organization. Rather they are



Steven Lancot (left), partner at corporate sponsor Coblenz, Patch, Duffy & Bass LLP and an ICA student.

employees of the school's separately incorporated work-study or corporate internship program, which the sponsoring organization pays quarterly, annually or monthly for the services of the students.

How the program works

- Companies contract with Immaculate Conception Academy (ICA) High School for full-time administrative positions.
- A team of four students share one job. Students rotate their schedules, each working approximately five full days every four weeks. Academic schedules are structured so that students never miss class.
- Companies complete a job description of the skills needed on the job. Students complete a profile of their strengths and interests. The school matches the company with students who will perform best in the position and have expressed an interest in a career in the company's industry.

- At job sites, students work standard business hours, ranging from 8:00 a.m. - 4:00 p.m. to 9:00 a.m. - 5:00 p.m. and are transported to and from the job site.
- Students are employees of the ICA Corporate Work Study Program. The program handles all matters regarding each student's employment, including training, payroll and employment documents.
- The sponsors pay a set fee of \$29,000 per year directly to the ICA Corporate Work Study Program for each full-time position. Each student earns over 60% of

her education costs, enabling the school to significantly lower its tuition charged to families.

Contact Us for more information about becoming a corporate sponsor.

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How student job-sharing works:

	Mon	Tue	Wed	Thu	Fri
Week 1	Junior	Junior	Senior	Sophomore	Freshman
Week 2	Senior	Junior	Senior	Sophomore	Freshman
Week 3	Sophomore	Junior	Senior	Sophomore	Freshman
Week 4	Freshman	Junior	Senior	Sophomore	Freshman

Cristo Rey Network Stats:

- 99% of graduating students go on to attend college (70% to 4-year programs)
- 90% of students achieve "Outstanding" or "Good" employer ratings
- 98% average daily work attendance rate
- Over 90% Corporate Sponsor renewal rate